## March 23, 2020

I had the pleasure of working with Brian as he started his position at Pier 1. I was instructed to help him with whatever he needed to get going. You know the first impressions you get when you meet someone while helping them out? I had a really good feeling that he would be a great addition to our E-Commerce team at Pier 1 on our first impressions.

His work ethic was very strong. Any task that needed to be done, he would usually be the first to jump on it and complete it in a very timely manner. When questions would come up on his work, he would know just how to ask it so it would be very easy to respond to. When it came to learning something new, he made sure to take the time to get the process right so he would know how to rinse and repeat without fail.

When it came to coding standards, I wish every new person that I teach could follow his example. Once he was told how we built our code, he never faltered from that convention. If there was some type of new project he'd never done before, he'd always make sure his code was easy and concise to read. It was always semantically correct.

To the next company that hires him, the next team that works with him, the next person who trains him, Brian will always get you the results you want either on time or before it's due with amazing results. He's dedicated to his craft, is a hard worker with a strong work ethic, and doesn't mind learning something new. He can be a bit quirky at times but hey, who isn't. I feel like I've learned as much from him as he has from me.

Rafael Rodriguez